

Draft Recruitment Rules for the post of Associate Professor (Management), BPIBS under Directorate of Training and Technical Education, Pitam Pura, Delhi, Govt. of NCT of Delhi

SCHEDULE

Name of the Post	Number of Post	Classification	Pay Band and Grade Pay/ Pay Scale	Whether Selection post or non-selection post	Age limit for direct recruitment	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Associate Professor (Management)	01 (2017)* *Subject to variation dependent on workload	General Central Service Group 'A', Gazetted/Non-Ministerial	Rs. 37,400-67,000 + AGP of Rs. 9000/-	Not-Applicable	Not exceeding 50 years  Note 1:- Relaxable for Government Servants upto 05 years in accordance with the instructions or orders issued by the Central Government.  Note 2:- The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti Distt. and Pangi Sub-	<b>Educational Qualification:</b>  First Class Master's Degree in Business Management / Administration/ in a relevant management related discipline or first class in two years full time PGDM accredited by the AICTE /UGC.  And  Ph.D in appropriate discipline.  Post Ph. D publications and guiding Ph.D students is desirable.  <b>Experience:</b> Minimum of 5 years experience in teaching / research/ industrial of which 2 years post Ph.D experience is desirable.  <b>Note 1:-</b> If a Class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division. If a Grade Point system is adopted the CGPA will be converted into

Division of Chamba  
Distt. Of Himachal  
Pradesh, Andaman &  
Nicobar Islands or  
Lakshdweep.

equivalent marks as below:-

Grade Point	Equivalent Percentage.
6.25	55 %
6.75	60 %
7.25	65 %
7.75	70 %
8.25	75 %

**Note 2:-** Ph.D shall be from a recognized University.

**Note 3:-** Equivalence for Ph.D is based on publication of 5 International Journal papers, each journal having a cumulative impact index of not less than 2.0, with incumbent as the main author and all 5 publications being in the authors' area of specialization.

**Note 4:** Experience at Diploma Institution is also considered equivalent to experience in degree level institutions at appropriate level and as applicable. However qualifications as above shall be mandatory.

**Note-5:** Qualifications are relaxable at the discretion of the UPSC for reasons to be recorded in writing, in the case of candidates otherwise well qualified.

**Note-6:** The Qualification(s) regarding experience is/are relaxable at the discretion of the UPSC, for reasons to be recorded in writing in the case of candidates belonging to Schedule Castes or

						Schedule Tribes, if at any stage of the selection the UPSC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.
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Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation / Absorption grades from which promotion/deputation /absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
8	9	10	11	12	13
Not Applicable	01 (one) year	<p>By Direct Recruitment</p> <p><b>Note:</b> Vacancies caused by the incumbent being away on deputation or long illness of study leave or under other circumstances for a duration of one year or more may be filled by the appointing authority on deputation basis from officers of the Central Government holding analogous posts on regular basis in the parent cadre/department and possessing the educational and other qualification prescribed for direct recruit under Column No. 7.</p>	Not Applicable	<p><u>Group - A Departmental Promotion Committee (for confirmation):-</u></p> <ol style="list-style-type: none"> <li>1. Chief Secretary, Govt. of NCT of Delhi – <b>Chairman</b></li> <li>2. Principal Secretary/ Secretary concerned in the Department – <b>Member</b></li> <li>3. Head of Department concerned unless He/She is ex-Officio Secretary in the, Govt. of NCT of Delhi-<b>Member</b></li> </ol>	Consultation with UPSC necessary while making direct recruitment and for amendment/relaxing any provision of these recruitment rules.