

GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI
DEPARTMENT OF TRAINING & TECHNICAL EDUCATION
MUNI MAYA RAM MARG, PITM PURA
DELHI – 110034

F.No. F.1/1131/2018/TE/AD/ 1393

Dated: 26/10/18

The System Analyst
DTTE, GNCT Delhi,
Pitampura, Delhi.

Subject: Uploading the proposed Recruitment Rules for the post of Professor,
Management, on DTTE Website.

Madam,

Please find enclosed herewith the proposed Recruitment Rules in annexure - I for the post of Professor, Management in various Institutes of Technology. In this regard, you are requested to upload the proposed RRs on the Department website for 30 days for inviting comments from the Stakeholders.

Encl: As above.


(VERENDER DAGAR)
SECTION OFFICER (E-1)

ANNEXURE I

Proposed Recruitment Rules for the post of Professor, Management in various Institutes of Technology under the Department of Training & Technical Education, GNCT of Delhi.

Column No.		Provision Proposed
1.	Name of the Post.	Professor, Management.
2.	No. of Posts.	1* (2018) *Subject to variation dependent on Work load.
3.	Classification.	General Central Service Group 'A' Gazetted, Non-Ministerial.
4.	Pay Band and Grade Pay/Pay Scale.	Pay Band-IV, Rs 37400-67000 /- plus Academic Grade pay Rs 10000/-.
5.	Whether selection or non-selection post.	Not applicable.
6.	Age limit for direct Recruits	Not exceeding 50 years. (Relaxable for Government Servants up to 5 years in accordance with the instructions issued by the Central Government.) Note: The crucial date for determining the age limit shall be as advertised by UPSC.
7.	Educational & other qualification required for direct recruitment	Essential Qualifications: i) First Class or equivalent in Master's Degree in Business Administration or equivalent. PhD or equivalent, in appropriate discipline from a recognized University/Institution. Desirable: Post PhD Publications and guiding PhD students. Experience: Minimum of 10 years teaching/ research/ industrial experience of which at least 5 years should be at the level of Associate Professor. OR Minimum of 13 years experience in teaching and/or Research and/or Industry. Clarification: (i) Equivalence for PhD is based on publication of 5 International Journal papers, each journal having a cumulative impact index of not less than 2.0, with incumbent as the main author and all 5 publications being in the authors' area of specialization. (ii) In case of research experience, good academic record and books/research papers publications/IPR/patents records shall be required as deemed fit by the expert members of the Selection Committee. (iii) If the experience in industry is considered, the same shall be at managerial level equivalent to Head of the Department with active participation record in designing, planning executing, analyzing, quality control, innovating, training, technical books/research paper publication/IPR/patents etc. as deemed fit by the expert members of the Selection

		<p>Committee.</p> <p>(iv) If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class /division. If a Grade point system is adopted, the CGPA will be converted into equivalent marks as below :-</p> <table border="1"> <thead> <tr> <th>Grade point</th> <th>Percentage of marks</th> </tr> </thead> <tbody> <tr> <td>6.25</td> <td>55</td> </tr> <tr> <td>6.75</td> <td>60</td> </tr> <tr> <td>7.25</td> <td>65</td> </tr> <tr> <td>7.75</td> <td>70</td> </tr> <tr> <td>8.25</td> <td>75</td> </tr> </tbody> </table> <p>Note-1: Qualifications are relaxable at the discretion of the UPSC in case of Candidates otherwise well qualified.</p> <p>Note-2: The qualification(s) regarding experience is/ are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing in case of candidates belonging to Scheduled Castes/Scheduled Tribes, if at any stage of selection, the UPSC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.</p>	Grade point	Percentage of marks	6.25	55	6.75	60	7.25	65	7.75	70	8.25	75
Grade point	Percentage of marks													
6.25	55													
6.75	60													
7.25	65													
7.75	70													
8.25	75													
8.	Whether age or Educational qualification prescribed for the direct recruits will apply for promotees	Not applicable.												
9.	Period of probation.	One year.												
10.	Method of recruitment Whether by direct recruitment/promotion /deputation/ absorption and percentage of vacancies to be filled by various methods.	100 % By Direct recruitment Note: Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled by the appointing authority on deputation basis from officers of the Central Government holding analogous posts on regular basis in the parent cadre/department and possessing the educational and other qualification prescribed for direct recruit under column No. 7.												
11.	In the case of recruitment by promotion/deputation/ Absorption grades from which promotion/deputation/ absorption are to be made.	Not applicable												

12.	If DPC exists what is its composition.	Group "A" Departmental Confirmation Committee: 1. Chief Secretary, Govt. of NCT of Delhi - Chairman 2. Administrative Secretary of the concerned Department- Member 3. Director, Department of Training and Technical Education- - Member
13.	Circumstances in which UPSC is to be consulted in making recruitment.	Consultation with UPSC necessary.

