

Delhi Fire Service, GNCT of Delhi has proposed amendment in the existing Recruitment Rules for the post of Sub-Officer of Delhi Fire Service as under:

1. (a) Name of the post : **SUB OFFICER**

(b) Name of the Ministry/ Department **Delhi Fire Service, Department of Home, Govt. of NCT of Delhi.**

2. Reference No. in which commission's advice on recruitment rules was conveyed: **Not Applicable**

3. Date of notification of the original rules and subsequent amendments (copy of the original rules & subsequent Amendments should be enclosed, duly flagged and referenced): **F.16(24)/97/H-III/RR/1317-24 dated 24.06.1998.**

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Col No.	Title	Provisions In the existing Recruitment Rules	Proposed revised provisions In Recruitment Rules	Remarks
1	Name of the post	SUB OFFICER	SUB OFFICER	No change proposed
2	No. of posts	75* (1997) *subject to variation dependent on workload	172*(2016) *subject to variation dependent on workload	(i) Eleven posts of Sub Officer added vide Govt. Notification No. F.13(12)/94-H-III/part file/Vol.II/2020-25 dated 14/09/1998 under the expansion scheme of Delhi Fire Service. (ii) Thirty Two Posts of Sub Officer added vide Govt. Notification No. F.3(3)/2003/H-III/3-5 dated 03/01/2006 under the expansion scheme of Delhi Fire Service (iii) Fifty Four posts of Sub Officer added vide Govt. Notification No. F.3(21)/2006/H-III/122-126 dated 03/03/2008 under the expansion scheme of Delhi Fire Service
3	Classification	Group 'C', Non – Gazetted, Non-	Group 'B', Non – Gazetted, Non-Ministerial	As per DoPT OM dated 31.12.2010, the post having

		Ministerial		grade pay of Rs. 4200/- in PB-2, the post is identified as Group 'B'.
4	Level of Pay Matrix	Rs. 1600-50-2300 – EB - 60-2660 plus Rs. 400/- Spl. Pay per month and Risk Pay Rs.50/- p.m.	Level 6 of Pay Matrix of CCS (RP) Rules 2016.	Existing Pay Scale replaced with Pay Band PB-2, Rs. 9300-34800/- + Grade Pay Rs.4200 as per 6 th CPC. This now requires to be replaced with Level-6 of Pay Matrix under CCS (RP) Rules 2016.
5	Whether Selection post or Non-Selection Post	Selection	Selection	No change proposed
6	Age limit for direct recruits	Not exceeding 27 years (Relax-able for Govt. Servants up to 5 years in accordance with the instructions or orders issued by the Central Govt.) Note- The crucial date for determining the age limit shall be last date fixed for sending names by Employment Exchange.	Not exceeding 30 years. Note -1 (Relaxable for Govt. Servants upto 5 years in accordance with the Instructions or order issued by the Central Government) Note-2: (The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates except for the closing date prescribed for those in Assam, Meghalaya, Arunchala Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J & K State, Lahaul & Spiti district and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Islands & Lakshadweep)	1. As per DoPT OM dated 31/12/2010, the post having Grade Pay of Rs.4,200/- in PB-2, age limit for direct recruits should be 30 years. 2. Instead of Employment Exchange, the posts are now filled through Delhi Subordinate Services Selection Board (DSSSB), Govt. of NCT of Delhi under the Direct Quota.
7	Educational and other qualifications required for direct recruits	Essentials: I. A degree preferably from a recognized university or equivalent. II. Sub Officer's course of National Fire	Essentials: I. A degree preferably from a recognized university or equivalent. II. Sub Officer's course of National Fire Service College, Nagpur or Grade-I	No change proposed.

	<p>Service College, Nagpur or Grade-I Fire 'E', or equivalent.</p> <p>Note – In case of Grade-I- Fire "E" (without Sub Officer's Course) candidate must have one year practical experience in fire fighting in a reputed fire service.</p> <p>III. Shall have to pass physical endurance test and Sub Officer Level written examination as prescribed by Chief Fire Officer.</p> <p>Physical Standard:-</p> <ol style="list-style-type: none"> 1. Minimum Height : 165 centimeters (relaxation of 5 centimeters for hilly area people) 2. Minimum Weight : 50 Kilograms 3. Chest (Normal) : 81 centimeters 4. Chest (expanded) : 86.5 centimeters 5. Eye Sight: 6/6 without any correction <p>Disqualification:</p> <ol style="list-style-type: none"> 1. Wearing glasses / color blindness and squaint eye. 2. Flat Feet 3. Knock Knee 4. Deformity of any limb/ extra limb 	<p>Fire 'E', or equivalent.</p> <p>Note – In case of Grade-I- Fire "E" (without Sub Officer's Course) candidate must have one year practical experience in fire fighting in a reputed fire service.</p> <p>III. Shall have to pass physical endurance test and Sub Officer Level written examination as prescribed by Chief Fire Officer.</p> <p>Physical Standard:-</p> <ol style="list-style-type: none"> 1. Minimum Height : 165 centimeters (relaxation of 5 centimeters for hilly area people) 2. Minimum Weight : 50 Kilograms 3. Chest (Normal) : 81 centimeters 4. Chest (expanded) : 86.5 centimeters 5. Eye Sight: 6/6 without any correction <p>Disqualification:</p> <ol style="list-style-type: none"> 1. Wearing glasses / color blindness and squaint eye. 2. Flat Feet 3. Knock Knee 4. Deformity of any limb/ extra limb <p>Desirable: Heavy Vehicle Driving License.</p> <p>Note: Person selected /</p>	
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8	Whether age and Educational Qualifications prescribed for direct recruits will apply in the case of the promotees.	<p>Age : No, Educational Qualification :No, but must have passed Matriculation examination of a recognized university or board and Sub Officer Course from National Fire Service College, Nagpur or Grade-I Fire "E" or equivalent.</p>	<p>Age : No, Educational Qualification :No, But must have passed matriculation examination of a recognized university or board and Sub Officer Course from National Fire Service College, Nagpur or Grade-I Fire "E" or equivalent</p>	No change proposed
9	Period of Probations, if any	Two Years	Two Years	No change proposed
10	Method of Recruitment. Whether by direct recruitment or by promotion or by deputation/ transfer & percentage of the posts to be filled by	<p>66-2/3 percent by promotion failing which by direct recruitment</p> <p>33-1/3 percent by direct recruitment</p>	<p>66-2/3 percent by promotion failing which by direct recruitment</p> <p>33-1/3 percent by direct recruitment</p>	No change proposed

	various methods.			
11	In case of recruitment, by promotion/deputation/Transfer grade from which promotion/deputation/Transfer to be made	PROMOTION Leading Fireman with 5 years regular service in the grade in the pay scale of Rs. 1320-2040/-	Promotion : Leading Fireman with 10 years regular service in the grade in Pay Band-1 Rs. 5200-20200/- + Grade Pay of Rs. 2400/- (pre-revised) now in Level 4 of Pay Matrix under CCS (RP) Rules, 2016.	As the Grade Pay of the post Sub Officer is Rs. 4,200/- and its feeder post i.e. Leading Fireman is Rs.2,400/-. As per DoPT guidelines dated 31.12.2010-Para3.12.2, it has been mentioned that 10 years regular service is required for considering promotion from Grade Pay Rs.2400/- (now requires to be replaced with Level-4 of Pay Matrix under CCS (RP) Rules 2016) to Grade Pay Rs.4200/-.
12	If a DPC exists, what is its composition	Group 'C' Departmental Promotion Committee (for considering promotion).	Group 'B' Departmental Promotion Committee (for considering promotion) 1. Director, Delhi Fire Service - Chairman 2. Chief Fire Officer - Member 3. Deputy Secretary (Home), GNCTD - Member 4. An officer belonging to SC/ST Category not below the rank of Deputy Secretary in GNCTD - Member 5. Asstt. Commissioner (Fire) - Member	(1) As per DoPT OM dated 31.12.2010, the post having grade pay of Rs. 4200/- in PB-2 (now replaced with Level-6 of Pay Matrix under CCS (RP) Rules 2016) is identified as Group-'B' post. (2) Composition of Members in Group 'B' Departmental Promotion Committee is not mentioned in existing Recruitment Rules.
13	Circumstances in which UPSC is to be consulted in making recruitment.	Consultation with the UPSC necessary while amending/relaxing any of the provisions of these regulations.	Consultation with the UPSC necessary while amending/relaxing any of the provisions of these regulations.	No change proposed

The comments/objections/suggestions are invited on the aforesaid proposed amendments in the existing Recruitment Rules for the post of Sub-Officer of Delhi Fire Service on e-mail : dshome3delhi@gov.in or on the website of Delhi Fire Service, GNCT of Delhi within 30 days.

(ALOK GARG)
DEPUTY SECRETARY (HOME/FIRE)